

ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2024

Sequence No.: 2024-018453

Organization: Southern Leyte State University

Organization Category: State Universities and Colleges, State Universities and Colleges

Organization Hierarchy: Southern Leyte State University

Total Budget/GAA of Organization: 578,395,000.00

Total GAD Budget 29,061,500.00 Primary Sources 29,061,500.00

Other Sources 0.00

% of GAD Allocation: 5.02%

Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
1	2	3	4	5	6	7	8	9

CLIENT-FOCUSED ACTIVITIES



THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN
REVIEWED AND ENDORSED THROUGH THE GMMS

JONA MAE C. ESPERE
DIRECTOR, GENDER AND
DEVELOPMENT

JUDE A. DUARTE, DPA
UNIVERSITY PRESIDENT



REPORT GENERATED: 07/12/2024
PAGE 1 OF 9



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
1	Low appreciation of GAD for new employees and students	Low knowledge in GAD awareness and sensitivity for new employees and students	Increase appreciation and awareness of the newly hired employees and freshmen students	MFO: General Administration and Support Services GASS: Higher and Advanced Education Program	Conduct gender sensitivity and awareness for new employees and students, develop orientation module for gender-sensitivity, conduct webinars on laws related to GAD, basic concepts of SOGIE (Sexual Orientation, Gender Identity and Expression)	Number of participants attended- 1000 Number of orientation conducted - 2 Number of Module or IEC Materials for Orientation on Gender-Sensitivity crafted or developed - 1	100,000.00	GAA	GAD Office, Office of the Academic Affairs, Office of the Students and Auxiliary Services, Human Resource Management Office, SLSU-Tomas Oppus, SLSU-San Juan, SLSU-Bontoc, SLSU-Hinunangan, SLSU-Maasin City Campus
2	Proclamation No.1172 To observethe GADadvocacy-18 DayCampaign to endViolence AgainstWomen	Persistence of VAW and high vulnerability of women students and employees to abuse and discrimination	Increased awareness on VAW among the university constituents	MFO: General Administration and Support Services	Conduct of advocacy activities in observance of the 18-Day Campaign to End VAW, Conduct webinars on VAWC, Safe Spaces Act, Anti-Sexual Harassment, Poster-making contest	Number of participants attended- 200 males and 200 females Number of webinars/activities conducted- 5	100,000.00	GAA	GAD Office Sogod Campus, Office of the Students and Auxiliary Services, SLSU-San Juan, SLSU-Tomas Oppus, SLSU-Hinunangan, SLSU-Bontoc, SLSU-Maasin City



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
3	Proclamation No.227 s 1988 for theobservance of theMonth of March asNational Women'sMonth	Low participation of women in university's activities	Increase awareness and empower women among university's constituents to participate in the university endeavor	MFO: General Administration and Support Services	Conduct webinars related to GAD, posting and distribution of IEC materials, and GAD awareness	Number of IEC materials distributed- 100 Number of participants attended- 100 male & 100 female Number of webinars conducted- 3	90,000.00	GAA	GAD Office Sogod Office of the Students and Auxiliary Services Human Resource Management Office, SLSU-San Juan, SLSU-Tomas Oppus, SLSU-Hinunanga SLSU-Bontoc, SLSU-Maasin City University Library
4	Increasing number of teenage pregnancy and HIV cases	Low awareness on consequences of teenage pregnancy and unsafe sex practices, such as HIV / AIDS	To increase awareness on teenage pregnancy and HIV	GASS:Higher and Advanced Education Program	Conduct seminar on sex education to male and female students	Number of students - 500 male and 500 female Number of seminars conducted- 2	50,000.00	GAA	GAD Office, Office of the Students and Auxiliary Services
5	Low awareness on laws related to GAD among communities	Limited number of trainings/extension activities to communities	To raise awareness on GAD-related laws	MFO: Technical Advisory and Extension Program	Conduct gender-responsive and -inclusive activities	Number of activities- 5 Number of beneficiaries- 50 males and 50 females	50,000.00	GAA	Extension Office (SLSU-Sogod, SLSU-Bontoc, SLSU-Tomas Oppus, SLSU-San Juan, SLSU-Hinunanga SLSU-Maasin City Campus)

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
6	R.A. No. 10028 An act providing incentives to all government and private health institutions with rooming-in and breastfeeding practices and for other purposes	Low number of gender-responsive facilities in the university	Provide safe environment for the mothers and children	MFO:General Administration and Support Services	Establishment of additional lactation area, and procurement of updated materials for the childcare center	Number of Lactation area established- 5	250,000.00	GAA	GAD Office, Office of the Admin and Finance, SLSU-Tomas Oppus Campus, SLSU-San Juan Campus, SLSU-Bontoc Campus, SLSU-Hinunanga Campus, SLSU-Maasin City Campus
7	Low enrollment rate of female students in male-dominated programs/courses such as Engineering, Criminology, Fisheries and Agriculture	Unequal population of female students admitted in male-dominated program/course	Increase the opportunities of women in male-dominated programs or courses	MFO: Free Higher Education	Conduct information drive in different schools of the province inviting all students regardless of gender to study the different programs offered by the University	Number of female students admitted/enrolled in 1st Semester, AY 2024-2025 in male-dominated programs such as Engineering, Criminology, Fisheries and Agriculture - 1701	150,000.00 11,056,500.00	GAA GAA	Office of the Academic Affairs, Office of the Students and Auxiliary Services (SLSU-Sogod, SLSU-Bontoc, SLSU-Tomas Oppus, SLSU-San Juan, SLSU-Hinunanga and SLSU-Maasin City)
						Number of information drive conducted - 6			

ORGANIZATION-FOCUSED ACTIVITIES



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
8	Part VI of CMO No. 1 s 2015 on Gender Responsive Research Program on mainstreaming gender equality and the principles of women's empowerment into the research programs, in accordance with the institution's thrusts and mandates, and vision, mission and philosophy statements	Inadequate number of Gender sensitive and gender responsive research conducted and policies of gender mainstreaming in research	Obtain an increased number of research outputs and research-based policies that are gender-sensitive and gender-responsive.	MFO: Research Program	Integration of GAD in research agenda, Conduct, present and publish gender-sensitive and gender responsive research/Conduct training on the use of HGDG in the Gender Responsive research proposal/Training Workshop on Harmonization of Gender and Development in the Crafting of Research and Innovation PPAs/Conduct of Monitoring and Evaluation of On-going GAD Harmonized Research, Formulation of Research GAD Agenda	Number of trainings conducted- 2 Number of research conducted/presented/published- 2 Approved research GAD Agenda- 1	600,000.00	GAA	Research & Innovations Office
9	Part VII of CMO No. 1 s 2015 on Gender-responsive extension Programs on setting extension activities that contribute to the empowerment of both the institution and identified communities thus promoting and achieving the core values of gender equality	Inadequate number of Gender sensitive and gender responsive extension programs conducted	Provide gender-responsive extension PPA's to communities, capacitate the program implementers	MFO: Technical Advisory and Extension Program	Retooling and Training on Harmonization of Gender and Development in the Crafting of Extension PPAs	Number of gender responsive extension programs conducted - 5 Number of trainings conducted- 2	500,000.00	GAA	Extension Office



Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
1	2	3	4	5	6	7	8	9
10	CMO No. 1, series of 2015 Part V on Gender-responsive Curriculum Development	Lack of training on gender mainstreaming	MFO: Higher and Advanced Education Program	Benchmarking with other universities for gender-responsive curriculum/Conduct assessment of benchmarking activity/Conduct Echo-Seminar on the result of Benchmarking Addressing Gender Issues	Number of created/revised policies - 3	350,000.00	GAA	Academic affairs office, College of Computer Science and Information Technology, College of Hospitality and Tourism Management, College of Technology, College of Engineering, College of Criminal Justice, Department of Teacher Education Institute of Arts and Sciences, Graduate School
					Number of gender responsive syllabi - 20	500,000.00	GAA	
						150,000.00	GAA	
					Number of trainings/workshop - 4	300,000.00	GAA	
					Number of benchmarking activity- 2			
11	CMO No. 3, s. 2022 on the Guidelines on Gender-based Sexual Harassment Cases in Higher Education Institutions and other Related Sexual Offenses	RA 11313 provisions not yet integrated in the Anti-Sexual Harassment Code of the University	MFO: General Administration and Support Services	Writeshop/workshop in the revisit of GAD Manual and Anti-harassment Code	Number of approved policy- 2	200,000.00	GAA	GAD Office, SLSU-GAD Focal Point System (MANCOM)



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
12	MCW IRR Section 37C. Creation and/or Strengthening of the GAD Focal Points (GFPS) - All government departments including their attached agencies, offices, bureaus, SUCs, GOCCs, LGUs, and other government instrumentalities shall establish or strengthen their GFP System or a similar GAD mechanism to catalyze and accelerate gender mainstreaming within the agency.	Inadequate training on how to integrate GAD components in PAPs for project implementors	Increase knowledge in using gender analysis and gender analysis tools, and collection of sex disaggregated data	MFO: Higher and Advanced Education Program	Training in Gender analysis and gender analysis tools, collection of Sex-disaggregated data and gender statistics, conduct gender sensitivity and GAD awareness	Number of trainings conducted- 2 Number of participants trained- Faculty and staff 50 males and 50 females	150,000.00	GAA	SLSU GAD Focal Point System, College of Computer Science and Information Technology, College of Hospitality and Tourism Management, College of Technology, College of Engineering, College of Criminal Justice, Department of Teacher Education, Institute of Arts and Sciences, Graduate School
13	Section 3.5 of the PCW-NEDA-DBM Joint Circular2022-01 - The agency GAD Focal Point System (GFPS) shall take the lead in mainstreaming gender in the agency's PAPs and shall coordinate the preparation of the agency GPB, monitor its implementation and report the results through the GAD AR.	Limited involvement of GFPS in gender mainstreaming and implementation of GAD PAPs	Increase involvement of GFPS in gender mainstreaming and implementation of GAD PAPs	PAP: General Administration and Support Services	Preparation 2024 GPB and 2022 GAD AR and spearhead the conduct and/or implemented GAD PAPs of the Office	Number of writeshop/meeting conducted in crafting GAD Plan and Budget, and GAD Accomplishment Report - 2 Number of meetings conducted by GFPS - 4 Number of GAD reports submitted- 2	300,000.00	GAA	GAD Office, SLSU-GAD Focal Point System (MANCOM)



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
14	Part XIII of CMO No. 1, series of 2015 on GAD Database	No existing GAD database	Establish SLSU's GAD database that will contain gender statistics and sex-disaggregated data	PAP: General Administration and Support Services	Establishment of GAD Database	Number of GAD database developed - 1	500,000.00 150,000.00	GAA GAA	GAD Office, SLSU-GAD Focal Point System (MANCOM), Planning Office, UISA and RIES
						Number of Orientation on GAD Database conducted - 6			
15	PCW-MC-2018-04 on the guidelines and procedures in the formulation, implementation, monitoring, and evaluation of the multi-year GAD Agenda as basis for the annual GAD Plans and Budget of agencies.	No GAD Agenda/code has been formulated yet	Establish a GAD Agenda/Code as the basis for the annual GAD Plan and Budget	MFO: MFO: General Administration and Support Services	Training/workshop on the formulation of GAD Agenda/Code	Number of trainings conducted - 2	400,000.00	GAA	SLSU GAD Focal Point System, College of Computer Science and Information Technology, College of Hospitality and Tourism Management, College of Technology, College of Engineering, College of Criminal Justice, Department of Teacher Education, Institute of A
						Number of participants trained - Faculty and staff 25 males and 30 females			
						Number of GAD Agenda formulated - 1			
ATTRIBUTED PROGRAM									
16					Construction of a 3-Storey Apartelle de SLSU		12,615,000.00	GAA	Project Development Office
						SUB-TOTAL	29,061,500.00	GAA	
						TOTAL GAD BUDGET	29,061,500.00		



Prepared By:

Approved By:

Date


JONA MAE C. ESPERE


JUDE A. DUARTE, DPA

07/10/2024

Director, Gender and Development

University President

