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RANKING OF DELIVERY UNITS AND INDIVIDUALS FOR THE GRANTING OF 2020 PERFORMANCE-BASED BONUS (PBB)

GENERAL INFORMATION/PROVISIONS:

1. The Southern Leyte State University is composed of five (5) campuses with distinct areas of specializations to wit:

SLSU- Sogod (Main Campus)	- Engineering, Technology, ICT, Criminal Justice, HTM
SLSU- Tomas Oppus	- College of Teacher Education
SLSU- Bontoc	- College of Aquatic and Applied Sciences
SLSU- San Juan	- College of Business Administration
SLSU- Hinunangan	- College of Agriculture, Food and Environmental Sciences

2. The five (5) campuses are the Responsible Bureaus/Campuses that deliver the accomplishments against targets of the university in the following Major Final Outputs (MFOs) and Services as reflected in the GAA of 2016:

MFO 1: Higher Education Services
MFO 2: Advanced Education Services
MFO 3: Research Services
MFO 4: Extension Services
Support to Operations (STO)
General Admission and Support Services (GASS)

3. The AO25 Inter-Agency Task Force (AITF), thru Memorandum Circular No. 2020-1, dated June 2, 2020, has issued the guidelines for the grant of the Performance-based bonus for CY 2020. Likewise, thru Memorandum Circular No. 2016-2, dated October 12, 2016, AO25 Inter-Agency Task Force, has provided guidelines on the identification and determination of delivery units within a university, among others, which, if eligible, shall be force ranked for purposes of the grant of the FY 2020 PBB.

Thus, the Southern Leyte State University has the following delivery units found in the Master List provided by Memorandum Circular No. 2016-2, to wit;

- A. OFFICE OF THE PRESIDENT (Including the offices of the Deputy Heads)
- B. ADMINISTRATIVE SERVICES (Administrative and Support Services)
- C. CAMPUSES (with Charter)
- D. DEPARTMENTS (With CHED Accreditation)

4. The university adopts the thirteen (13) Delivery Units broken down as follows based on the new Organizational Structure per BOR Resolution No. 20, s. of 2019;

1. Office of the President
2. Administrative Division-Main Campus
3. College of Engineering -Main Campus
4. College of Technology -Main Campus
5. College of Criminology Justice - Main Campus
6. College of Computer Studies & Info-Technology -Main Campus
7. College of Hospitality and Tourism Management-Main Campus
8. Institute of Arts and Sciences –Main Campus
9. Teacher Education Department-Main campus
10. SLSU-Tomas Oppus Campus (CTE)
11. SLSU-Bontoc Campus (CAALS)
12. SLSU-San Juan Campus (CBM)
13. SLSU-Hinunangan (CAFES)

5. The ranking of bureaus (campuses) will be based on each respective accomplishment against the targets as reflected in Form A-1. (Details of Bureau Performance Indicators, Targets and Accomplishments);
6. The university will employ the ranking system (from 1 to 5) since there are five bureaus/campuses. The campus with the highest percentage of accomplishment against targets for every performance indicator stipulated in Form A1 earns one (1) allocated point and the least with five (5) allocated points. The campus who gets the least total points from all performance indicators will be considered ranked 1 and the campus with the highest total points will be ranked 5. (For this purpose, Performance Indicator regarding program accreditation is excluded);
7. After the bureau/campus ranking is determined, SLSU-Main Campus will be broken down into nine (9) delivery units (5- Colleges, 1-Institute, 1-Department, 1-Administrative Division and 1-Office of the President). The delivery unit with the highest percentage of accomplishment against targets for every performance indicator stipulated in Form A earns one (1) allocated point and the least with five (5) allocated points. The DU who gets the least total points from all performance indicators will be considered ranked 1 while the DU with the highest total points will be ranked 5. (For this purpose, Performance Indicator regarding program accreditation is excluded);
8. The Best, Better, Good Delivery Units will be determined by forced ranking, i.e., the first 10% (Best), 25% (Better) and 65% (Good), respectively;
9. Based on the submitted CY 2020 accomplishment of the university as reflected in Form A and Form A-1, the Inter-Agency Task Force (AO 25) will determine the eligibility of the University for the granting of PBB incentive. Also, the university will abide by the decision of the Task Force if there will be isolation or exclusion of personnel of a particular delivery unit that is most responsible in non-achievement of the required minimum targets;
10. The final determination of the PBB incentive will be the granting of eligibility status of SLSU by the Inter-Agency Task Force (AO 25) and approval by DBM.

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